



CURRICULUM POLICY

To be read in conjunction with:

- Teaching and Learning Policy
- Accessibility Policy
- Equality of Opportunity Policy
- Special Educational Needs and Inclusion Policy
- Educational Visits Policy
- E-Safety Policy
- Communication, Reading and Writing across the Curriculum Policy
- Careers Education and Guidance Policy
- Monitoring and Evaluation Policy
- SMSC Policy
- Assessment Policy

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Head of Education: Kay Park

Policy Review Date: September 2021

Version	Date	Updated By
1.1	September 2020	K. Park
1.2	October 2020	A. Quigley
1.3	May 2021	A. Quigley
1.4	July 2021	A. Quigley

1) Wetheringsett Manor Context

Pupils who attend Wetheringsett Manor have a primary need of SEMH or ASD. Some of our learners may present with additional complex needs such as ADD, ODD, ADHD dyslexia, dyscalculia and dyspraxia and attachment difficulties. Around 20% of Pupils have underlying ASC either diagnosed or undiagnosed. All Pupils have an EHCP which is reviewed prior to placement.

Many of our Pupils have missed substantial periods of time in education, some may have been on part time timetables, other out of education or in multiple settings. Most Pupils come to Wetheringsett Manor after one or more breakdowns of placement and have poor experiences of education. A relatively large proportion of our Pupils are in local authority care or have involvement with social care.

The school can accommodate 38 pupils with a primary SEMH diagnosis and a further 4 places to higher level ASD diagnosed pupils. This helps us provide placements which allow for a tailored suited to need. The school is planning to develop the existing out buildings on site to expand our offer to include more vocational elements. This will be completed in two back to back phases commencing no later than January 2022.

In preparation to the proposed development the school is looking to expand its provision in the next academic year (21/22) to include a wider range of curriculum routes, this allows for the diversification of the curriculum offer to expand the opportunities for aspects of vocational learning, literacy and more importantly put a greater emphasis on key life skills as we move to ensure our pupils are prepared as effectively as possible for their lives beyond the school. This move effectively allows for curriculum planning and implementation to be tailored specifically at meeting the needs of both ASC and SEMH Pupils through bespoke learning environments on the same site.

The plans to increase sporting facilities, vocational facilities and introduce therapeutic opportunities to further support young people with mental health needs are underway with Therapy being introduced prior to the next academic year.

The Headteacher and Head of education coordinate a collaborative approach to a personalised curriculum which may involve various professionals such as Speech and language therapist, Occupational Therapist, Mental Health Practitioner or Educational Psychologist etc.

Monitoring of progress is reviewed each term. To ensure consistency and attention to individual student needs, planning and recording is through tailored individual curriculum schemes which form part of an intervention curriculum approach. Plan, do, review is a cyclical approach which enables staff to identify gaps, address them and reassess formatively. Subject staff are required to show within their short term planning how gaps will be met. Information is shared with Parent / Carer and Pupils which is discussed at the annual review meeting with the LA and other relevant agencies and through reports. Pupils are made aware of their individual target for the term via their teachers and support staff.

2) Legislation

This policy reflects the requirements for schools to provide a broad and balanced curriculum as per the National Curriculum programmes of study which the school has chosen to follow. It also reflects requirements for inclusion and equality as set out in the Special Educational

Needs and Disability Code of Practice 2014 and Equality Act 2010, and refers to curriculum-related expectations of governing boards set out in the Department for Education's Governance Handbook.

This policy is designed to ensure that the school complies with, and exceeds, the expectations of all relevant legislation. We commit to meeting and surpassing the principles set out in The Education (Independent School Standards) (England) Regulations 2014, with regards to:

3) Curriculum:

- Full-time supervised education for Pupils of compulsory school age (construed in accordance with section 8 of the Education Act 1996(1), which gives Pupils experience in linguistic, mathematical, scientific, technological, human and social, physical and aesthetic and creative education;
- That Pupils acquire speaking, listening, literacy and numeracy skills to the standard expected of Pupils nationally;
- Where the principal language of instruction is a language other than English, lessons in written and spoken English so that Pupils achieve the fluency of Pupils nationally in speaking, reading and writing English;
- Where a pupil has a statement of special educational needs or an Education, Health and Care Plan, education which fulfils its requirements;
- Personal, social, health and economic education which
- Reflects the school's aim and ethos.
- Encourages respect for other people, paying particular regard to the protected characteristics set out in the Equality Act 2010; Pupils receiving secondary education, access to accurate, up-to-date careers guidance that:
- Is presented in an impartial manner;
- Enables them to make informed choices about a broad range of career options; helps to
- Encourage them to fulfil their potential; where the school has Pupils below compulsory school age, a programme of activities which is appropriate to their educational needs in relation to personal, social, emotional and physical development and communication and language skills;

Where the school has Pupils above compulsory school age, a programme of activities which is appropriate to their needs;

- That all Pupils learn and make progress at the rate expected of Pupils nationally;
- Effective preparation of Pupils for the opportunities, responsibilities and experiences of life in British society.
- Develop an understanding of their social and cultural environment.
- Develop an understanding of Britain's local, national, European, Commonwealth and global dimensions.

4) Intent, Aims and Ethos

At Wetheringsett Manor 'curriculum' should be interpreted in its widest possible meaning this is rooted in developing our pupils into well rounded and worldly young adults. We strive to develop key qualities in each young person which we refer to as 'the Wetheringsett way'. For our pupils becoming; Respectful, Tolerant, Resilient, Happy, Confident and Successful are the key skills we believe underpin our educational aims and help prepare them for the challenges of real life that lay ahead.

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We achieve this through every planned learning experience the pupils have as a member of the school; formally within a lesson, informally outside the classroom throughout the whole School day and through our individual interactions with each young person. Our curriculum is embodied in all the planned activities that we organise in order to promote learning, personal growth and development. Teachers and pastoral staff, support staff and instructors structure these experiences to ensure that they have the most positive effect on the attainment, progress and personal development of all pupils.

We approach each young person's curriculum experience as an individual plan. Our principles of:

- 'No limits or barriers'
- 'Individual development'
- 'Maximised potential'

These drive the way that we approach the curriculum and the experiences of each young person.

The overall Intent of the curriculum is to enable all the young people at Wetheringsett Manor to become Successful Learners, Confident Individuals and Responsible Citizens. We aim to achieve this by;

- Providing a broad and balanced education for all Pupils.
- Supporting Pupils' spiritual, moral, social and cultural development.
- Developing the cultural capital of our Pupils, helping them to understand British Values and providing them with the knowledge of how society works.
- Developing the characteristics of the 'Wetheringsett way'
- Enabling Pupils to develop knowledge, understand concepts and acquire skills, and be able to choose and apply these in relevant situations including applying them to real life vocational applications.
- Support Pupils' physical development and responsibility for their own health, and enable them to be active.
- Promote a positive attitude towards learning by developing emotional resilience, personal resilience and independence in preparation for adulthood.
- Develop key skills that will stand the test of time, developing good readers, competent literate and numerate Pupils.
- Re-engage learners by aligning learning with strengths and interests of Pupils
- Provide opportunities for work related learning and employability.

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Our curriculum intent is represented by this pictorial vision of our ethos and how it impacts the curriculum for 2021



5) The Intent of SMSC within the Wetheringsett Manor curriculum

As a school for Pupils with challenging social, emotional and behavioural needs, we believe that provision for the social, moral, spiritual and cultural development of our Pupils is integral to curriculum planning. Our curriculum will:

- Promote mutual respect and tolerance.
- Promote individual liberty.
- Promote the rule of law.
- Ensure that everyone connected with the school is aware of British values and principles.
- Ensure that everyone connected with the school is aware of our own values and principles.
- Ensure a consistent approach to the delivery of SMSC issues.
- Ensure that a pupil’s education is set within a context that is meaningful and appropriate to their age, aptitude and background.
- Ensure that Pupils know what is expected of them and why.
- Give each pupil a range of opportunities to reflect upon and discuss their beliefs, feelings and responses to personal experience.
- Enable Pupils to develop an understanding of their individual and group identity.
- Enable Pupils to begin to develop an understanding of their social and cultural environment, and an appreciation of the many cultures that now enrich our society.

- Give each pupil the opportunity to explore social and moral issues, and develop a sense of social and moral responsibility.

6) Wetheringsett Manor spiritual Development:

As a school we will provide learning opportunities that will enable Pupils to:

- Develop and sustain their self-esteem in their learning experience.
- Develop their capacity for critical and independent thought.
- Foster their emotional life and express their feelings.
- Experience moments of stillness and reflection.
- Discuss their beliefs, feelings, values and responses to personal experiences.
- Form and maintain worthwhile and satisfying relationships
- Reflect on, consider and celebrate the wonders and mysteries of life.

7) Wetheringsett Manor moral Development:

As a school we will provide learning opportunities that will enable Pupils to:

- Recognise the unique value of each individual.
- Listen and respond appropriately to the views of others.
- Gain the confidence to cope with setbacks and learn from mistakes.
- Take initiative and act responsibly with consideration for others.
- Distinguish between right and wrong.
- Show respect for the environment.
- Make informed and independent judgements.

8) Wetheringsett Manor social Development:

As a school we will promote opportunities that will enable Pupils to:

- Develop an understanding of their individual and group identity.
- Learn about service in the school and wider community.
- Introduce the Wetheringsett 101 which comprises of 101 skills that we believe all pupils should have in preparation for later life.

9) Wetheringsett Manor cultural development:

As a school we will promote opportunities that will enable Pupils to:

- Actively promote the value and richness of cultural diversity in Britain, and how these influenced individuals and society.

10) The Intent of PSHEE within the Curriculum

PSHEE is central to the development of the Pupils in our school. Our programme is designed to help Pupils deal with the difficult moral, social, health and economic-related issues that arise in their lives and in society. It also helps Pupils to develop the knowledge, skills and understanding they need to live confident, productive, independent and healthy lives as individuals, parents, workers and members of society.

The provision of a comprehensive PSHEE programme is central to achieving our school's own aims, objectives and mission statement. PSHEE provides learning that makes an essential contribution to:

- Reducing or removing barriers to learning by providing an education that promotes positive relationships and supports Pupils in reaching their full potential.
- Developing key concepts, language skills, strategies and understanding to enable Pupils to make positive lifestyle choices now and in their future
- Developing the key concepts and skills that both support and transcend academic learning and are essential to employability, within a rapidly changing global economy.
- Developing an understanding of sex and relationships that will affect them throughout life, highlighting sexual issues and the balance of "power" in relationships. Further sex education will be delivered in science lessons.

The values and ethos of the school will not only be made explicit in PSHEE, they will at times be shaped by what happens in PSHEE. It is the planned provision through which we promote both the present and future personal and economic wellbeing of our Pupils. The PSHEE programme is embedded within other efforts to ensure children and Pupils have positive relationships with adults, feel valued and where those who are most vulnerable are identified and supported.

Wetheringsett Manor provides opportunities for children and Pupils to make real decisions about their lives, to take part in activities that simulate adult choices and where they can demonstrate their ability to take responsibility for their decisions.

11) Equal Opportunities:

We promote the needs and interest of all Pupils irrespective of gender, culture, ability or aptitude. Teaching strategies will take into account the ability, age, readiness and cultural backgrounds of the Pupils to ensure that all can access the full PSHEE provision. We promote social learning and expect our Pupils to show a high regard for the needs of others. PSHEE is a good vehicle for addressing both multi-cultural and gender issues and ensuring equal opportunities.

12) Protected characteristics

The Equality Act uses the term "protected characteristics" to refer to aspects of a person's identity. Treating a person less favourably because they have one or more of these characteristics would be unlawful. The protected characteristics are:

- Age.
- Disability.
- Gender reassignment.
- Marriage and civil partnership.
- Pregnancy and maternity.
- Race.
- Religion or belief.
- Sex.
- Sexual orientation.

In our school we teach Protected Characteristics through assemblies, restorative approaches, anti-bullying sessions and during compulsory 1-2-1 tutor sessions when necessary. We also teach subject specific lessons during our 'Ready to Learn' sessions in a morning.

13) British Values

British values are promoted in so much of what we do, not least during our school assemblies, Religious Education and in PSHE. Modern British values are integral to our school vision and ethos and underpin our daily school lives. As well as actively promoting British values in school, the opposite also applies: we would actively challenge Pupils, staff or professionals expressing opinions contrary to fundamental British values, including 'extremist' views.

14) Non-partisan views

Our curriculum is designed to be non-partisan and the OFG group reminds those with an influence over our Pupils to maintain a non-partisan approach at all times during curriculum delivery.

15) Careers

Wetheringsett Manor provides careers education and guidance programme for its Pupils in years 8, 9, 10 and 11. The primary learning outcomes of this programme are:

- Self-development: Pupils should learn how to understand themselves and develop their capabilities.
- Career exploration: Pupils should learn how to investigate career and opportunities.
- Career management: Pupils should learn how to implement their career plans.
- Pupils in Year 7, 8, 9, 10 and 11 will have positive careers input by school staff, as well as external careers advisers provided by Beacon East. (see Careers Policy)

16) Cross Curricular Links

- It is important for all our pupils that they can recognise the key skills used in all curriculum areas. This enables pupils to generalise skills they have learned in one subject applying them to the next.
- Where subject topics overlap co-ordinators will utilise this learning opportunity.
- All subject co-ordinators will complete their schemes including information, relative to literacy and numeracy links with their subject. ICT opportunities will also be utilised in all subject areas.

17) Homework

Homework is shared through the school website on a termly basis this is usually set as a topic study and well as research projects that are of interest to the pupil that can be carried out in the home as well as the school. Any homework that is set by staff should be relevant and beneficial for the pupil. Rewards are in place for positive engagement with homework and this works in line with the school points system.

The school homework policy states that homework is set according to age and ability to promote independent study and a realistic work ethic. There is an expectation that all pupils will play a

part in maximising their own potential.

18) The Governing Board

Wetheringsett Manor Governing board will monitor the effectiveness of this policy and hold the Headteacher to account for its implementation.

The Governing board will also ensure that:

- A robust framework is in place for setting curriculum priorities and aspirational targets:
- Wetheringsett Manor is complying with its funding agreement and teaching a "broad and balanced curriculum" which includes English, Maths, and Science, and enough teaching time is provided for Pupils to cover the requirements of the funding agreement.
- Proper provision is made for Pupils with different abilities and needs, including children with special educational needs (SEN)
- All courses provided for Pupils lead to qualifications, such as GCSE and other qualifications, are approved by the secretary of state.
- The school implements the relevant statutory assessment arrangements.
- It participates actively in decision-making about the breadth and balance of the curriculum
- Pupils from year 8 onwards are provided with independent, impartial careers guidance, and that this is appropriately resourced.
- Ensure equal access to learning, with high expectations for every pupil and appropriate levels of challenge and support
- Fill in any gaps in learning resulting from disrupted education prior to joining the school.
- The governing body will ratify annually this policy annually.

19) Headteacher

The Headteacher is responsible for ensuring that this policy is adhered to, and that:

- All required elements of the curriculum, and those subjects which the school chooses to offer, have aims and objectives which reflect the aims of the school and indicate how the needs of individual Pupils will be met.
- The amount of time provided for teaching the required elements of the curriculum is adequate and is reviewed by the governing board.
- Requests to withdraw children from curriculum subjects are reviewed and managed appropriately.
- The school's procedures for assessment meet all legal requirements.
- The governing board is fully involved in decision-making processes that relate to the breadth and balance of the curriculum
- The governing board is advised on whole-school targets in order to make informed decisions.
- Proper provision is in place for Pupils with different abilities and needs as all children have an EHCP.

20) Head of Education

The Head of Education will ensure that:

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- They have an oversight of curriculum structure and delivery within the school.
- Detailed and up-to-date schemes of learning are in place for the delivery of courses.
- Themes of learning are monitored and reviewed on a regular basis.
- Levels of attainment and rates of progression are discussed with teachers on a regular basis and that actions are taken where necessary to improve these.
- Long term planning is in place for all courses. Schemes of learning are designed using the school pro-forma and will contain curriculum detail on context, expectations, key skills, learning objectives, learning outcomes, learning activities, differentiation and resources.
- Schemes of learning encourage progression at least in line with national standards.
- There is consistency in terms of curriculum delivery. Schemes of learning are in place and used by all staff delivering a particular course.
- Appropriate awarding bodies and courses are selected so that they best meet the learning needs of our Pupils.
- Where necessary an appropriate combination of qualifications or alternative qualifications is offered which best suit the needs of learners.
- Assessment is appropriate to the course and the Pupils following particular courses. There should be consistency of approach towards assessment.
- Boy's performance data is reviewed on a regular basis to ensure that any necessary changes in terms of curriculum delivery are planned and carried out in a timely fashion.
- They share best practice with other colleagues in terms of curriculum design and delivery.
- They oversee CPD needs with regard to curriculum planning and delivery within their area of responsibility.
- The curriculum is planned and devised to best suit the needs of groups of young people and individuals.
- The curriculum is delivered and evaluated effectively by the whole schools team and responds to changes in the school population through the curriculum.
- The curriculum is delivered with due regard to the individual needs of each pupil and differentiated as appropriate.
- Subject teachers provide a strategic lead, offer support and advice to colleagues, and monitor progress in their subject area.
- Subject teachers provide appropriate plans and schemes of work which are tailored to the individual goals of each young person.
- The procedures for assessment meet all subject requirements and are used to proactively support the learning and development of the Pupils.
- There is equality of access to the whole curriculum.
- Teachers use effective strategies for overcoming barriers to learning, managing pupil
- Behaviour and encouraging Pupils to act responsibly towards others.
- Teachers are maintaining a learning culture within the classroom, this will be monitored by weekly learning walks.
- Ensuring pupils are making progress based on assessments from several sources including, work scrutiny, classroom monitor, baseline assessments, iTAC and EHCP statements.
- Ensuring agreed teaching methods are being applied consistently across the key stages, for individual pupils.
- Ensuring timescales are being adhered to for; Reports, IEP's, EHCP's and ITACs.

21) Teachers

Are responsible for making sure:

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- A learning culture exists within their classroom with expectations for behaviour and lesson content understood by pupils.
- Provide a stimulating environment for learning with pupil work displayed as examples of achievement.
- Pupils are confident to speak out / ask questions in front of peers.
- Their subject knowledge is current and teaching practice is in line with any current developments.
- Have high expectations for all students relative to individual ability, based on knowledge of CAT4 and baseline testing.
- Show learning outcomes in every lesson for each pupil.
- Give regular feedback to pupils both written and verbally, in line with assessment policy that is designed to inspire and motivate, whilst maintaining validity.
- Provide differentiated targets / outcomes, matched to individual pupil ability.
- Be able to use ICT / SMSC discretely within their lesson and show this in lesson planning.
- Direct support staff in an efficient manner, showing knowledge of individual pupil needs.
- Use a wide range of teaching techniques that are tailored to individual learning needs of the pupils, using regular questioning throughout lesson to assess pupil knowledge.
- Engage in lesson studies of other teachers in a continued effort to enhance own practice.
- Promote independent learning where possible by task setting, behaviour management.
- Provide opportunities for pupils to reflect upon, learn from and improve upon their performance.
- Frequently record assessment on school system, currently rising stars.
- Have knowledge of specific learning needs of all pupils in the classroom.

Overall responsibility for the monitoring of teaching and learning rests with the Headteacher alongside the SLT, who, will make regular visits to classrooms to observe lessons and review pupils work. Staff will be provided with feedback from these visits.

22) All staff:

Staff at Wetheringsett Manor are expected actively to promote and seek to secure the curriculum intent named above and, in particular to:

- Have high expectations of Pupils.
- Employ a variety of appropriate teaching and learning methods.
- Ensure that adjustments are made where necessary to promote access to the curriculum.
- Deliver programmes of study which build upon Pupils' previous experiences, providing progression and continuity, and which conform to the requirements of the curriculum.
- Provide work which meets their Pupils' needs and develops aspirations, offering depth and challenge, and motivating and inspiring all.
- Involve the learner in the process of learning, by discussing work, giving regular feedback through assessment and marking, agreeing targets and encouraging
- Pupils to evaluate their own achievements.
- Develop Pupils' skills to become independent learners; encourage, reward and value achievement and effort, both formally and informally, through praise in the learning environment.

- Work in partnership with other staff, parents/carers and the wider community to achieve shared goals; keep parents/carers regularly and fully informed about the progress and achievements of the Pupils.

23) Implementation of the curriculum

Key Stage 3

The school operates a 38 period week. There are 6 periods per day, 4 in the morning, and 2 in the afternoon, each of which lasts for 45 minutes. Monday mornings have a tutor period which are designed to enable young people to make the transition between home and the school environment these are devoted to tutor support and personalized target setting. A weekly assembly occurs on a Tuesday morning which focuses on key foci from the SMSC calendar. Each day has an additional session that focusses on literacy and / or personal development.

Each class has its own timetabled sessions, delivered by fully qualified teachers. Each class has at least 1 teaching assistant supporting the lesson, this is supplemented during the day with pastoral support staff who support education and helping pupils in managing their own behaviour. Key Stage 3 has specific area which are focused on supporting Pupils to re-engage in learning or to work independently where required.

The curriculum at Key Stage 3 will enable re-engagement through a thematic approach. There will be a key focus on developing core skills and a prioritisation on personal development through delivery of aspects of Social and Emotional Aspects of Learning (SEAL). Pupil's social needs are also taken into consideration along with any other aspects that are deemed important and these are addressed SMSC requirements are met through the delivery of weekly timetabled RE/SMSC/PSHE lessons. Learning outside of the classroom is a key element of the Key Stage 3 curriculum and access to Forest school learning, Swimming, PE and Topic are seen as key to further engaging pupils. Furthermore the school is looking to develop forest schools and training and accrediting staff in delivering an extension to the curriculum through outdoor learning.

The curriculum which includes daily Maths, English, Reading (and for some phonics) also includes Science, Geography, History, Computing, DT, Food Tech, PE, Music, RE, PSHE which are covered during the week along with music. Topics are introduced and developed on a thematic topic based curriculum (creative curriculum) and incorporates all core subjects and follows KS3 and National Curriculum objectives to ensure all areas are covered. These are placed into a long term Plan, which is continually updated. All pupils will be assessed on their cognitive ability by using the CAT4 and Hodder baseline testing to determine how to individually tailor the curriculum to best meet learning need.

Subject	45 Minute periods
English	4
Science	3
Maths	4
Humanities	2
Art	3
R.E / SMSC	1
PE	1
Vocational Options	8
Form	1
Choice time	2

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Literacy (30 minutes)	5
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The IT curriculum currently taught discretely throughout the curriculum as part of subject programs of study. The curriculum offer will be widened for 21/22 with access to greater vocational subjects taught through catering, construction, mechanics, sports and the addition of Media.

Key Stage 4

The Key stage 4 curriculum currently works mainly towards qualifications at 4 levels; AQA Units, Entry levels, functional skills and GCSE's, this is not an exclusive or exhaustive list as qualifications that are bespoke to vocational areas are also achievable for our pupils.

All pupils are required to attend Math's, English, Science, PE, Art and PSHE. There is an option currently to choose a wide range of more vocational based subjects 4 of the afternoons such as: Music, additional Art, Forest schools, D of E, Sport or Food tech. These options change on a 6 week rotational basis allowing pupils to experience several aspects of learning throughout the year, as we develop the site these 'Options' will develop into structured timetabled sessions that run throughout the year. The option of ICT is also available for those pupils who show interest in following this subject into further education. Other than those pupils ICT will be taught discretely across all other subject areas. SMSC will also be covered across all subject areas and recorded on the SMSC tracker. Each day has an additional session that focusses on literacy and / or personal development.

Subject	45 minute lessons
Maths	4
English	4
Science	4
PSHE / SMSC / RE	1
Art	3
PE	1
Careers	1
Vocational Activities	8
Choice Time	2
Form	1
Literacy (30 minutes)	5

24) Adaption of the curriculum

Examples of ways in which the curriculum is adapted for those in the primary phase for Pupils with SEMH / ASD include:

- Tasks aimed at incorporating special interests
- Modelling drama or speaking and listening activities
- Explain and use ambiguous language to aid understanding
- Templates and examples of expected outcomes
- Individualised worksheets
- Relate skills/information to functional situations
- Adapted Curriculum to suit academic level
- Shared life experiences.
- Incorporation of movement breaks for some Pupils
- Collaboration with different departments

Examples of ways in which the Curriculum is adapted for those with SEMH include:

- Tasks aimed at incorporating special interests
- Role play and/or speaking and listening activities
- Curriculum having 'in-built' rewards
- In house Vocational offer in the afternoons
- Differentiated use of language and tasks
- Templates and examples of expected outcomes
- Relate skills/information to functional situations
- Adapted Curriculum to suit academic level
- Incorporation of movement breaks for some pupils
- Collaboration with different departments
- Comprehensive Outdoor Education experiences

25) Intervention curriculum

Alongside this thematic approach discrete intervention to support learning in numeracy and literacy will focus on Pupils being able to catch up and fill in gaps in learning. A reading and literacy intervention program supports the intervention based curriculum, LEXIA, where gaps in learning are planned for and addressed on an individual basis.

All core and foundation subjects are based on the objectives found on the SOLAR framework with a particular focus on the Primary National Strategy and framework for literacy and mathematics, which are created and planned around the term's topic.

26) Social and Emotional

As with any learning, the assessment of Pupils' personal, social and emotional development is important. It provides information, which indicates Pupils' progress and achievement and informs the development of the programme. Pupils do not pass or fail within this area, but have the opportunity to reflect on their own learning and personal experiences and to set personal goals and agree strategies to reach them. The process of assessment has a positive impact on Pupils' self-awareness and self-esteem and there are opportunities to record learning and progress in different ways. Further progress can be monitored and reflected through class points system, ITAC's, educational reviews and SNAP software.

27) Academic

Each department provides a curriculum framework within which arrangements for assessing and recording pupils achievements are integral to be the learning progress.

Assessment will be for a variety of purposes: diagnostic, formative and evaluative. It will be used as an aid to making judgements about the achievements of a pupil and therefore contribute to future planning. These judgements will be based on evidence from more than one source, such as teacher observation, class work, tests, investigation, project work, and examinations (where appropriate).

Assessment will take place at three connected levels: short term, medium term, and long term, these assessments will be used to inform teaching in a cycle of planning, teaching and assessment. Subject leads will meet half termly to moderate their subject with other staff members to ensure the highest quality is maintained.

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Short term assessments will be an informal part of every lesson to check pupils' understanding and gain information which assists in adjusting day to day lessons plans.

Medium term assessments will assess some of the ideas linked to the key objectives which have been covered during a half term and are clearly reflected in the scheme of work.

Long term assessments will be made through End of Key Stage Tests or tasks and using external examinations such as AQA Units, Entry Level Certificate, and G.C.S.E where appropriate. Bi-annual testing for comprehension, numeracy and spelling will take place for all pupils with any new pupils being assessed within 6 weeks of placement.

(Also see Assessment, Recording & Reporting Policy)

28) Organisation of the Curriculum

Wetheringsett Manor currently operates within two Key Stages:

Key Stage 3

1 x Year 7/8 class

2 x Year 8/9 classes

Key Stage 4

1 x Year 9 / 10 class

2 x Year 10 / 11 classes

Maximum of 6 Pupils per class

Each class has its own timetabled sessions, delivered by fully qualified subject specialists. Each class has at least 1 teaching assistant supporting the lesson. There is a clear literacy focus in every lesson which is led by the English lead for the school.

Classes consist of small groups of Pupils who follow a topic based approach to learning with a strong emphasis on their emotional needs. SNAP profiling forms a key assessment tool helping to identify behavioural targets for the term and the monitoring of progress over the academic year. Regular internal team around a child (ITAC's) are used to continually monitor progress of pupils and identify routes for further progression.

29) Definition

Planning and content of the curriculum at all times take account of Pupils' age, attainment, gender, ethnicity, background, diagnosis and EHC Plan. The curriculum is structured so as to be balanced and broadly based and promotes Pupils' intellectual, physical and personal development. It is determined, organised and implemented, having regard to the needs, experience, interests, aptitudes and stage of development of the Pupils and the resources available to the school.

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It includes the statutory requirements for religious education, literacy, citizenship, numeracy, disability, assemblies, work related learning (including careers education), sex education and equal opportunities. The curriculum is seen as academic, vocational and pastoral. As Pupils move through the Key Stages they will be encouraged to exercise greater choice in terms of the subjects they study and vocational pathways available. This serves to prepare Pupils for the next stage of education, training or employment. As well as academic attainment Pupils will also make personal development in personal, moral, social and cultural contexts. This is promoted through whole school assemblies, tutor group sessions and themes which run each week.

The curriculum provides the best opportunities for equality of access and for Pupils to learn and ultimately make the best progress that they can. To this end planning is effective and will provide continuity and progression of learning. Self-evaluation is structured so as to provide opportunities for monitoring the extent to which the curriculum is enabling Pupils to attain their respective individual targets. Best practice reflects the manner through which assessment information is used to inform curriculum planning.

The core curriculum will be enriched by further curricular provision, including sporting events, off site trips, visiting speakers/groups, outdoor education, work experience opportunities (Key Stage 4), vocational training from year 8 onwards and other experiences which support the learning of the student.

Wetheringsett Manor's curriculum is engaging and always relevant to our Pupils' needs and will continue to evolve in accordance to pupil need.

30) Moving forward: Pathway plan from September 2021

From September 2021 the school will offer a balanced curriculum based on Maths, English and Science with the aim of addressing previous gaps in pupil knowledge and furthering development. Art will also be offered across both Key Stages in the form of fine Art and Art graphics with the aim of expression for our pupils through this medium whilst also having an academic focus. Additional subject areas will be offered in vocational sessions every afternoon, these will also lead to academic qualification, initially in the form of AQA unit awards of short course awards through the ASDAN framework. This development of the schools timetable for afternoons allows further academic success and life skill learning. These activities also allow pupils to express a choice in their learning pathway but also enable them to gain further qualifications in subject's areas they perceive as important to their life choices. Thus following the school ethos of enabling individual development and maximum progression by removing barriers.

(See curriculum offer)

Curriculum Policy

	Years 7, 8 and 9	Years 10 and 11	Post 16	ASD curriculum
Determinate factors	<ul style="list-style-type: none"> * Baseline Testing - Literacy, Numeracy and Spelling * Cat 4 testing * EHCP outcomes / actions * SNAP profiling, determining SpLd and SEMH * Pupils wishes (proportional and reasonable) 	<ul style="list-style-type: none"> * Baseline Testing - Literacy, Numeracy and spelling to determine level of additional support required in these areas * Cat 4 testing * EHCP outcomes / actions - with focus on post 16 learning * Rising stars baseline assessment * SNAP profiling, determining SpLd and SEMH * Pupils wishes (proportional and reasonable) 	<ul style="list-style-type: none"> * Baseline Testing - Literacy, Numeracy and spelling to determine level of additional support required in these areas * EHCP outcomes / actions - with focus on route into further education * continued SNAP profiling, determining progress against SEMH descriptors * Work experience placement identified by pupil * Pupils wishes to form large basis of timetable formation 	<ul style="list-style-type: none"> * Baseline Testing - Literacy, Numeracy and spelling to determine level of additional support required in these areas * EHCP outcomes / actions - with focus on route into further education * continued SNAP profiling, determining progress against SEMH descriptors
Offered provision	<ul style="list-style-type: none"> * Increased Literacy each day to 'Boost' ability * Tailored lessons based on curriculum aims to suit ability * Teacher assessed moderated work * Vocational lessons each afternoon * Careers lessons to inform life choices * Differentiated work at P level, ELC and FS levels 	<ul style="list-style-type: none"> * If within 1 year of functional age expected level (Lit and Num) then FS or GCSE pathway planned. If not then ELC, Gateway or AQA units awards planned. * Increased Literacy each day to 'Boost' ability * Tailored lessons based on curriculum aims to suit ability * Teacher assessed moderated work informing pupil progression * Vocational lessons each afternoon * Careers lessons to inform life choices 	<ul style="list-style-type: none"> * If within 1 year of functional age expected level (Lit and Num) then FS or GCSE pathway planned. If not then ELC, Gateway or AQA units awards planned. * Curriculum based on Literacy and Numeracy as core subjects * Tailored lessons based on curriculum aims to suit post 16 learning pathways * Work experience either within provision or preferably externally, with staff support initially * Bespoke vocational learning package 	<ul style="list-style-type: none"> * If within 1 year of functional age expected level (Lit and Num) then FS or GCSE pathway planned. If not then ELC, Gateway or AQA units awards planned. * Curriculum based baseline testing and maximised individual potential * Tailored lessons based on curriculum aims to suit post 16 learning pathways * Work experience either within provision or preferably externally, with staff support. Dependant on age * Daily bespoke Personal development sessions

Curriculum Policy

	<ul style="list-style-type: none"> * Daily bespoke Personal development sessions * Homework topics related to subject of interest and core subjects * ASDAN Framework qualifications - Bronze, Silver award 	<ul style="list-style-type: none"> * Differentiated work at ELC, FS and GCSE levels * Daily bespoke Personal development sessions * ASDAN Framework qualifications - Personal Finance and Life skills * Homework topics related to subject of interest and core subjects 	<ul style="list-style-type: none"> * Careers meetings * Daily bespoke Personal development sessions * ASDAN Framework qualifications - Personal Finance, CoPE, Life skills 	<ul style="list-style-type: none"> * Differentiated work at P level, ELC and possibly FS level * ASDAN Framework qualifications - Personal Finance, CoPE, Life skills
<p>Literacy Focus</p>	<ul style="list-style-type: none"> * Literacy session 30 mins everyday * Phonics sessions where required * Literacy Targets displayed in books * SALT sessions weekly with Therapist * Graded reading books to suit ability 	<ul style="list-style-type: none"> * PDS / Literacy sessions 30 mins each day dependent on ability * Literacy Targets displayed in books * SALT sessions weekly with Therapist * Independent reading tasks each lesson * PDS / Literacy dependent on ability 	<ul style="list-style-type: none"> * PDS / Literacy sessions 30 mins each day dependent on ability * Reading aloud tasks to increase self-esteem through literacy (can be 1-2-1) * Independent reading tasks each lesson * PDS / Literacy dependent on ability 	

31) Addressing Special Educational Needs and Disabilities

As part of the admissions process and after a place has been confirmed, a range of data and information is shared with education staff prior to the pupil commencing the placement. This information will include education, social and medical history, attendance, safeguarding issues and involvement of other agencies. The statement of special educational needs will provide further information in order that personalised planning can take place.

On admission to the school each young person will complete a full baseline assessment in every subject. Data from this assessment will be distributed to education staff and will reflect current cognitive ability. Where the statement received indicates, or where the generic baseline assessment indicates, there will be further targeted screening, where necessary with specialist support. The baseline data is used to set realistic targets for progress across the curriculum and in relation to the key learning needs of the individual. The targets form a key part of individual plans including education plans, behaviour plans, positive handling plans and individual risk assessments

The curriculum at Wetheringsett Manor therefore works to embrace formal and informal learning. It includes a wide range of activities that provide ways to enrich the experience and learning of the children.

Mutual respect and tolerance for each other (staff and Pupils) is viewed as an important part of the curriculum and this is actively role modelled. The school has a clear focus on the social and emotional development as well as the wellbeing of each child, and how this influences their academic progress.

All Pupils who will attend Wetheringsett Manor will have Education Health and Care Plans (EHCP's) which are reviewed annually, or more frequently if required, by liaising with local authorities ensuring we can continue to best meet the needs of individuals.

Each subject area meets these needs by following our Curriculum making them accessible to all Pupils within the school.

Examples of ways in which the Curriculum is adapted for those at Wetheringsett Manor, for Pupils with primary diagnosis of SEMH include:

- Tasks aimed at incorporating special interests
- Modelling speaking and listening activities with differentiated use of language tasks
- Explain and use ambiguous language to aid understanding
- Templates and examples of expected outcomes
- Individualised worksheets
- Relate skills/information to functional situations
- Adapted Curriculum to suit academic level
- Shared life experiences.
- Incorporation of intervention tasks for some Pupils
- Collaboration with different departments
- Lessons having 'in-built' rewards

Examples of ways in which the Curriculum is adapted for those at Wetheringsett Manor, for Pupils with primary diagnosis of ASD include:

Curriculum Policy

- Tasks aimed at incorporating special interests
- Modelling speaking and listening activities
- Additional therapeutic support
- Templates and examples of expected outcomes
- Individualised schemes of work linked to expected outcomes (CAT4 and baseline tested)
- Relate skills/information to functional situations
- Adapted Curriculum to suit academic level
- Strong focus of life skill based learning
- Incorporation of intervention tasks for some Pupils
- Visual learning outcomes
- Tailored experiences designed to raise capability / understanding of the wider world
- Work experience packages, supported by the school staff

32) Inclusion

Teachers set high expectations for all Pupils. They will use appropriate assessment to set ambitious targets and plan challenging work for all groups. Each department attempts to set suitable learning challenges, respond to Pupils' needs and overcome potential barriers to learning. Including:

- Pupils with higher attainment / ability
- Pupils with low prior attainment
- Pupils from disadvantaged backgrounds
- Pupils with SEND
- Pupils with English as an additional language (EAL)

33) Wetheringsett Manor is recognised for;

- providing outstanding teaching and promoting achievement
- delivering a broad, balanced and relevant curriculum
- having regard for the preferences and needs of all learners
- valuing Pupils as individuals, respecting their rights and beliefs
- raising aspirations and equipping Pupils with life skills
- promoting the value of a healthy lifestyle
- a whole-school ethos based on trust, fairness and respect
- making all Pupils feel welcome irrespective of race, colour, creed or impairment
- having high ambitions for our Pupils and expecting them to participate and achieve in every aspect of school life

At Wetheringsett Manor baseline assessments are carried out on all Pupils to ensure that all have a good understanding of the aptitudes, needs and prior attainment of the Pupils. Baseline assessments are undertaken in all subjects alongside CAT4, SNAP and Literacy, Numeracy and Spelling.

Specific recommendations from all assessments are then used by Teachers when planning and delivering lessons as well as in evaluating their subjects. Teachers are expected to have a good knowledge and understanding of the subjects they are teaching and ensure they utilise the school facilities and resources to maximise pupil potential. The main emphasis of planning lessons in the school is to make the curriculum relevant to each individual pupil.

34) Assessing, Recording & Reporting Pupil Achievements and Progress

Pupils are currently assessed using the group's SOLAR system which uses descriptors that match up to what is expected within year groups. This system was brought in following the removal of National Curriculum levels and Pupils will work through the rising stars framework in a similar fashion to the old system completing percentages of stages that reflect academic ability. Evidence is recorded on the group database and shared with Pupils via displays, in workbooks or files and also on a flightpath map. This program will also incorporate P Scales, baseline assessment, generate feedback based on gaps in pupil knowledge and help inform the planning of teachers for individual pupils.

35) iTAC (Internal Team around the Child)

The Internal Team around the Child (iTAC) approach has been developed by Wetheringsett Manor as a response to the need for more joined up services, and the need to provide a more integrated approach within existing resources. The iTAC process ensures all the relevant practitioners concerned with individual cases are convened regularly, and services delivered are integrated, prioritised and coherent and achieve their intended outcomes.

The team is made up of professionals from across different disciplines and settings, to holistically meet the needs of the child or young person. Typically this will involve, but is not limited to;

- Tutor (who may also be the class Teacher)
- Teaching Assistant (consistent TA attached to the class or Learning Mentor)
- Pastoral Assistant (identified class pastoral assistant to work with the class)
- Keyworkers
- Members of SLT
- Subject specialist teachers

36) Implementation of the PSHEE provision:

We recognize that our Pupils bring with them prior learning and real life experiences. Our lessons respect this fact and build on these, providing a programme that reflects the universal and unique needs of our Pupils.

Our PSHEE programme is taught within a safe and supportive learning environment where our Pupils can develop the confidence to ask questions, challenge the information they are offered, contribute their own experience, views and opinions and put what they have learned into practice in their own lives.

The PSHEE programme is just one part of what the school does to help Pupils develop the knowledge, skills, attitudes and understanding they need to fulfil their potential. The learning provided by the PSHEE education programme supports and is supported by other curriculum areas; cross-curricular learning opportunities; the schools commitment to providing a 'healthy school's' climate and culture; and the pastoral system. The school is committed to providing a setting where the responsible choice becomes the easy choice. The personal and social development of Pupils is the responsibility of all staff supported in partnership with families and the wider community.

The purpose of each lesson is made clear and learning experiences meet the needs of all the Pupils in the class. The programme offers a wide variety of teaching and learning styles within PSHEE education,

with an emphasis on interactive learning and the teacher as facilitator.

37) Entitlement

All Pupils are given full access to the curriculum at an appropriate level. During the Admissions and the Interim Assessment period the most appropriate class setting is decided. If Pupils need to change classes after this period, it would happen through:

- Statutory Annual reviews.
- With Referral to SLT
- Discussion in iTAC
- Consultation with parents and Pupils

All classes will receive a curriculum appropriate to their Key Stage and tailored to their ability levels.

Music is offered as discreet sessions on a 1:1 basis or in small groups in vocational activity sessions. Optional rewards have also been music focussed either at breaks and lunch or during 'Friday's Choice time'. It is planned that some Pupils will study music as part of the Media syllabus as the school grows and develops.

38) MFL

Modern Foreign Languages are taught as part of the curriculum during European themed days and also can be accessed by through the extracurricular activities programme. Due to a significant number of our Pupils having linguistic difficulties, emphasis has been placed on supplying additional time for acquisition of receptive and expressive language skills, through Communication Groups, Narrative Sessions, and Reading Groups. Pupil's will be made aware of the different cultures in PSHE and RE lessons to supplement learning.

39) SMSC

At Wetheringsett Manor we provide an education that provides Pupils with opportunities to explore and develop their own moral values and beliefs, spiritual awareness, high standards of personal behaviour, a positive caring attitude towards other people, an understanding of their social and cultural traditions and an appreciation of the diversity and richness of other cultures. Throughout the curriculum, we encourage Pupils to respect the fundamental British values of democracy, the rule of the law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs. As part of the wider SMSC curriculum, Pupils are encouraged to act responsibly and work to support their own and the wider community. Work is carried out on the development of Pupils understanding of institutions such as Police, Fire, NHS, Post Office, Law and Courts etc. Coupled with this Pupils are supported to understand democracy in society and how to participate in processes such as voting in local and national elections through the use of mock election processes.

We understand the key role this plays in allowing Pupils to achieve and develop both academically and socially. These key concepts will be promoted throughout the curriculum and in all aspects of school life. Evidence of work / activities in this area can be seen on the SMSC Grid-maker.

The school pays particular regard to the Equality Act 2010 and the characteristics set out in it. The teaching around the protected characteristics can also be evidenced on the SMSC Grid-maker.

40) Protected characteristics

The Equality Act uses the term “protected characteristics” to refer to aspects of a person’s identity. Treating a person less favourably because they have one or more of these characteristics would be unlawful. The protected characteristics are:

- Age.
- Disability.
- Gender reassignment.
- Marriage and civil partnership.
- Pregnancy and maternity.
- Race.
- Religion or belief.
- Sex and sexual orientation.

In our school we teach Protected Characteristics through assemblies, restorative approaches, anti- bullying sessions and during compulsory 1-2-1 tutor sessions when necessary. We also teach subject specific lessons during our ‘Ready to Learn’ sessions in a morning.

41) British Values

British values are promoted in so much of what we do, not least during our school assemblies, Religious Education and in PSHE. Modern British values are integral to our school vision and ethos and underpin our daily school lives. As well as actively promoting British values in school, the opposite also applies: we would actively challenge Pupils, staff or professionals expressing opinions contrary to fundamental British values, including ‘extremist’ views.

Our curriculum is designed to be non-partisan and Wetheringsett Manor reminds those with an influence over our Pupils to maintain a non-partisan approach at all times during curriculum delivery.

42) Careers

Wetheringsett Manor - provides a careers education and guidance programme for its Pupils in Years 8, 9, 10 and 11. The Gatsby benchmark is used in conjunction with an external careers provider, Beacon East with the primary learning outcomes of:

- Self-development: Pupils should learn how to understand themselves and develop their capabilities.
- Career exploration: Pupils should learn how to investigate career and opportunities.
- Career management: Pupils should learn how to implement their career plans.

Pupils in Year 7, 8, 9, 10 and 11 will also have positive careers input by school staff, as well as external careers advisers / speakers who will be invited in to the school.